

BYLAWS OF THE BASIC NEEDS MINISTRY GARNER, NORTH CAROLINA

These Bylaws were presented and accepted at the March 2, 2003, organizational meeting, with 100% of the Ministry's members attending and voting for adoption.

ARTICLE I. NAME

The name of this Ministry shall be "Basic Needs Ministry," and is herein referred to as the "Ministry."

ARTICLE II. AUTHORITY

Section 1. The New Testament will be the Ministry's rule of faith and practice.

Section 2. The Ministry is a nonprofit corporation having filed Articles of Incorporation in the office of the North Carolina Secretary of State on February 25, 2003. The corporation shall file a Statement of Continued Existence as required by law.

ARTICLE III. AFFILIATION

Section 1. Basic Needs Ministry has been formed to carry out the purpose of Restoration Christian Ministries, which shall evaluate the performance and direction of the ministry and which may recommend dissolution. Should Restoration Christian Ministries file for dissolution, Basic Needs Ministry shall continue as an independent self-governing religious body, and shall not be subject to any other ecclesiastical authority, jurisdiction, or direction by any person, missionary society, organization (local, state, or national), or any outside religious body, as we must obey God rather than man. Acts 5:29

Section 2. The Ministry is affiliated with the independent Churches of Christ and Christian Churches established worldwide and may choose to support and promote only such ministers, missionaries, and educational and benevolent works, so as to proclaim and promote the Gospel of Jesus Christ as revealed in the Scriptures.

ARTICLE IV. MISSION

Section 1. The Ministry exists ... To honor God by leading people to become fully devoted followers of Jesus Christ. This is accomplished by bringing people to Jesus and membership in his family, developing them to Christ-like maturity, and equipping them for their ministry in the church and life mission in the world, in order to magnify God's name. Matthew 22:37-40, 28:18-20

Section 2. The Ministry serves ... The church community as was done in the Book of Acts 2:44-45 "And all that believed were together, and had all things common; and they sold their possessions and goods, and parted them to all, according as any man had need."

Section 3. The Ministry serves ... The Cleveland Community as taught by Christ: “Inasmuch as ye did it unto one of these my brethren, even these least, ye did it unto me.” Matthew 25:34-40.

Section 4. We strive to extend the work started by the Garner Area Ministries south to NC 210 along the I-40 and 50 corridors. Our first goal is to provide a facility for free and low-priced clothing and then food and cash grants. This is a church ministry and outreach of Restoration Christian Ministries provided through Basic Needs Ministry. All area religious and social organizations may support and refer clients to Basic Needs Ministry. Established need will be the criteria for support, not membership in any organization.

ARTICLE V. LEADERSHIP

Section 1. Director.

Paragraph 1. The Ministry shall be led by a Ministry Leader of Restoration Christian Ministries, who will serve as the Director.

Paragraph 2. The Director is charged with seeing that all the business tasks of the Ministry are accomplished decently and with proper business practices.

Paragraph 3. The Director is permitted to serve as Treasurer of the Ministry.

Paragraph 4. The Director shall determine any organizational structure, which enhances and facilitates the work of the Ministry.

Paragraph 5. The Director will recruit as many other workers and specialists that are deemed necessary to carry out the mission. They are not required to be members of Restoration Christian Ministries.

Paragraph 6. The Director shall schedule prayer and study times, planning and budget meetings.

Section 2. Treasurer.

Paragraph 1. The Ministry shall elect one member to be Treasurer, who will be responsible for the safe keeping of all monies belonging to the Ministry and paying out the same at the discretion of the Ministry. The Treasurer shall make a report of the finances monthly to the Ministry and at the Annual Meeting. The Treasurer will be empowered to act for the Ministry in establishing banking accounts, loans, contracts, and filing related corporate reports. The Treasurer may serve in other positions.

Paragraph 2. The term of office of the Treasurer is one year. The Treasurer, when properly elected, may serve consecutive terms.

Paragraph 3. The Treasurer will be elected at the Annual Meeting and requires a simple majority vote of those eligible members voting.

Paragraph 4. The Treasurer may be elected at a duly called meeting to fill a vacancy, when needed. The term will be only until the Annual Meeting.

Paragraph 5. Receipts and deposits will be handled in accord with generally accepted bookkeeping rules and Federal regulations.

Paragraph 6. The Treasurer shall maintain strict confidentiality regarding individual contributions.

Section 3. Corporate Secretary.

Paragraph 1. The Ministry shall elect one member to be the Corporate Secretary, who will be responsible for keeping general records, recording minutes of meetings, and official actions of the Ministry.

Paragraph 2. The term of office of the Corporate Secretary is one year. The Corporate Secretary, when properly elected, may serve consecutive terms.

Paragraph 3. The Secretary will be elected at the Annual Meeting and requires a simple majority vote of those eligible members voting.

Paragraph 4. The Corporate Secretary may be elected at a duly called meeting to fill a vacancy, when needed. The term will be only until the Annual Meeting.

Paragraph 5. The Corporate Secretary shall maintain strict confidentiality regarding individual contributions.

Section 4. Advisory Council.

Paragraph 1. The Advisory Council shall provide guidance and leadership to the Ministry.

Paragraph 2. The number of Council members may vary between a minimum of five (5) and a maximum of nine (9).

Paragraph 3. The initial terms will be staggered and alternated between one year and two year terms in order that fifty percent (50%) of the terms expire annually. The initial Council members shall be recruited and installed by the Director.

Paragraph 4. After the initial Director's appointments, the Council shall select its own members, except a Council member shall not vote on his own position.

Paragraph 5. Council members may be removed by a vote of two-thirds of the currently seated members.

Paragraph 6. Vacancies on the Council and additional newly created Council positions will be filled by a majority vote of the Council members at the first regularly scheduled meeting.

Paragraph 7. The initial Council meeting time and location will be determined by the Director and then by determination of the Council.

Paragraph 8. A quorum at a Council meeting shall be a majority of the number of members seated on the Council.

Paragraph 9. The Council shall aim through communication, process, and practice to make decisions and recommendations by consensus.

Section 5. Council Committees.

Paragraph 1. Council Committees shall be established and terminated as determined by the Council.

Paragraph 2. Committee chairs shall be members of the Council. Members of the Committees do not have to be Council members.

ARTICLE VI. ADMINISTRATION

Section 1. Budget.

Paragraph 1. The Director and Treasurer shall prepare and present any Ministry budget needs to the Trustees, Treasurer, Corporate Secretary, and Elders of Restoration Christian Ministries for review prior to the annual congregational meeting.

Paragraph 2. The Director and Treasurer shall make copies of the operating budget and monthly financial statements available to the public at the corporate address.

Section 2. Staff Policy.

All staff policies shall be outlined in Personnel Policy Manuals for both paid staff and volunteers.

Section 3. Indemnification Clause.

All Officers acting for the Ministry and who have acted in good faith within what they reasonably believed to be the scope of their authority and for purposes which they reasonably believed to be in the best interests of this Ministry, shall be defended, held harmless, and indemnified if any litigation is commenced against any or all of them

during their term of office, or at any time in the future after they leave office, concerning their actions as agents of this Ministry. This Ministry shall defend them, hold them harmless and indemnify them for any and all costs, judgments and all other expenses, including attorney fees reasonably incurred, if named in a lawsuit by any person or organization seeking damages against them. The Ministry shall maintain insurance to cover this liability.

ARTICLE VII. MEETINGS and QUORUMS

Section 1. Annual Meetings.

Paragraph 1. Business may be conducted at any Annual Meeting as long as fifty (50) percent of the Restoration Christian Ministries Basic Needs Ministry Team members are in attendance.

Paragraph 2. An Annual Meeting shall be held on March 2 annually for the purpose of reports on the status of the Ministry's business.

Paragraph 3. Team members must submit the agenda items in writing in time to be E-mailed or mailed fourteen (14) days prior to the Annual Meeting date, along with the time and location.

Paragraph 4. A sixty percent (60%) vote of those eligible members voting is required to take action on items requiring the approval of the Ministry Team.

Paragraph 5. All votes will be by written ballot or roll call.

Section 2. Special Meetings.

Paragraph 1. Special Meetings may be called on the request of fifty percent (50%) of the Restoration Christian Ministries Basic Needs Ministry Team members.

Paragraph 2. Business may be conducted at any Special Meeting as long as fifty (50) percent of the Restoration Christian Ministries Basic Needs Ministry Team members are in attendance.

Paragraph 3. The Director will select the date and location for Special Meetings, when they are properly requested..

Paragraph 4. Team members must submit the agenda items in writing in time to be E-mailed or mailed fourteen (14) days prior to the Special Meeting date, along with the date, time, and location.

Paragraph 5. A sixty percent (60%) vote of those eligible members voting is required to take action on items requiring the approval of the Ministry Team.

Paragraph 6. All votes will be by written ballot or roll call.

ARTICLE VIII. DISTRIBUTIONS UPON DISSOLUTION

Upon the dissolution of the corporation, the Director(s) shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations operated exclusively for similar religious and charity purposes, teaching, and mission as Restoration Christian Ministries and as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code. Any such assets not so disposed of shall be disposed of by the Superior Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organizations, such as the court shall determine, which are organized and operated exclusively for such purposes, or to such governments for such purposes.

ARTICLE IX. AMENDMENTS

Section 1. These Bylaws may be changed, amended, or suspended by a sixty percent (60%) vote of those Restoration Christian Ministries Basic Needs Ministry Team members voting at an Annual or Special Meeting.

Section 2. A Notice of Intent to change or suspend these Bylaws must be E-mailed or mailed to all Restoration Christian Ministries Basic Needs Ministry Team members two weeks prior to an Annual or Special Meeting.

Section 3. During the first two years of operation, the Bylaws shall be reviewed annually. After two years, the By-Laws shall be reviewed at least every five (5) years.